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✓ ISO 9001: Quality

✓ ISO 14001: Environment

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25th October 2016

Declaration – Conflict Minerals

Dear Valued Customer,

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) contains provisions to improve transparency and accountability concerning the supply of certain minerals, known as “Conflict Minerals”, deemed to be financing conflict in the Democratic Republic of Congo (DRC), and adjoining countries. In August 2012 the U.S. Securities and Exchange Commission (SEC) adopted the Dodd-Frank Act, requiring publicly-traded corporations to report the use of “Conflict Minerals” used in their products. As defined by the SEC, “Conflict Minerals” refers to the specific mineral ores and their derivatives (tantalum, tin, tungsten and gold) which originate from the DRC or specific adjoining countries.

The RYCO Group of companies (RYCO) is a group of privately held companies and therefore is not subject to the “Conflict Minerals” reporting requirements; however, as a supplier to many publicly-traded companies, we are committed to ensuring that our customers are able to comply with their business trading reporting requirements.

We wish to confirm that RYCO do not use or procure “Conflict Minerals” (tantalum, tin, tungsten and gold - “3T&G”) as either raw materials used in the manufacture of RYCO products, or for use in any semi-finished or finished products supplied by RYCO, and therefore RYCO is not subject to any inquiry or reporting requirements regarding “Conflict Minerals”.

In addition, RYCO and our company policies are fully supportive of global industry efforts to ensure manufacturing processes and supply chains are transparent and in full accordance with local and international regulatory and humanitarian laws.

We thank you for your continued support.

George Trainor
Senior Quality Manager



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