



RYCO Hydraulics Pty. Ltd.

✓ ISO 9001: Quality

✓ ISO 14001: Environment

✓ OHSAS 18001: Safety

RYCO Hydraulics Inc

## Occupational Health and Safety Policy

RYCO specialises in the design, manufacture and sales of a comprehensive range of high pressure hydraulic hoses and fittings. The Company operates on a global scale and its products service a wide range of industrial applications.

RYCO is committed to protecting the health and safety of employees, contractors, visitors and the general public in the workplace. RYCO shall fulfil this commitment through a health and safety management system that is integrated with RYCO's business activities related to products, services and people.

RYCO employees, contractors and visitors have a duty of care to take reasonable care for their own health and safety and for the health and safety of persons who may be affected by their actions and inactions in the workplace.

RYCO will take reasonably practical steps to improve workplace health and safety conditions and to prevent injury and illness to its employees, contractors, visitors and the general public.

RYCO shall:

- **Comply with Legal Obligations and other OHS requirements** – by ensuring that the RYCO business is conducted in accordance with the relevant occupational health and safety legislations, other applicable OHS requirements (eg. Codes of Practice, Standards and Client requirements) and RYCO Occupational Health and Safety Policies.
- **Manage Risk** – by identifying workplace hazards, performing hazard assessments and taking reasonably practical actions to prevent injury, loss or damage and control exposure to illness.
- **Provide appropriate Instruction, Training and Supervision** to enable RYCO employees, contractors and visitors to work safely and carry out their duties and responsibilities in a safe environment.
- **Involve and Ensure meaningful and effective Consultation** with its employees and contractors in matters potentially impacting workplace health and safety.
- **Communicate** clearly and openly RYCO's occupational health and safety commitments and performance.
- **Establish clear Objectives and Targets** to improve health and safety in the workplace.

This Policy applies to RYCO fixed and mobile workplaces and persons attending those workplaces. This Policy will be reviewed from time to time for Continuous Improvement, changes to legislation, industry best practices and policy directions within RYCO.

**Leigh Morrison**  
CEO

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