



- ✓ ISO 9001: Quality
- ✓ ISO 14001: Environment
- ✓ ISO 45001: Safety

# Occupational Health and Safety Policy

RYCO specialises in the design, manufacture and sales of a comprehensive range of high-pressure hydraulic hoses and fittings. The Company operates on a global scale and its products service a wide range of industrial applications.

RYCO is committed to providing safe and healthy work conditions for the prevention of work-related injury and ill health and protecting the health and safety of employees, contractors, visitors and the general public in the workplace. RYCO shall fulfil this commitment through a health and safety management system in accordance with ISO 45001:2018 and integrated with RYCO's business activities related to products, services and people.

RYCO employees, contractors and visitors have a duty of care to take reasonable care for their own health and safety and for the health and safety of persons who may be affected by their actions and inactions in the workplace.

RYCO will take reasonably practical steps to improve workplace health and safety conditions and to prevent injury and illness to its employees, contractors, visitors and the general public.

RYCO Management shall:

- **Ensure commitment and compliance with legal obligations and other OHS requirements** – by ensuring that the RYCO business is conducted in accordance with the relevant occupational health and safety legislations, other applicable OHS requirements (eg. Codes of Practice, Standards and Client requirements) and RYCO Occupational Health and Safety Policies.
- **Promote identification, assessment and treatment of risks and hazards** – by identifying workplace risk & opportunities, performing risk assessments and taking reasonably practical actions to prevent injury, loss or damage and control exposure to work related injury and ill health and using the hierarchy of controls for the elimination of hazards to reduce OH&S risks.
- **Provide appropriate instruction, training and supervision** to enable RYCO employees, contractors and visitors to work safely and carry out their duties and responsibilities in a safe environment.
- **Involve and ensure meaningful and effective consultation and participation** with its employees, employee representatives and contractors in matters potentially impacting workplace health and safety.
- **Communicate** clearly and openly RYCO's occupational health and safety commitments and performance.
- **Establish a framework for setting clear objectives and targets for leading and lagging indicators** to continually improve health and safety in the workplace and the OH&S management system.

This Policy applies to RYCO fixed and mobile workplaces and persons attending those workplaces. This Policy will be reviewed from time to time for Continual Improvement, changes to legislation, industry best practices and policy directions within RYCO.

**Leigh Morrison**  
**CEO**

Issue Date: 15/05/2020

RHGP Occupational Health and Safety Policy 2020-05-15 v6-0.docx

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Issue No. 6.0

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